



Cambridge & Coleridge AC Summary Welfare and Child Protection Policy

Cambridge & Coleridge AC fully accept their legal and moral obligations to provide a duty of care, to protect all children and adults at risk and safeguard their welfare, irrespective of age, impairment, gender, racial origin, religious belief and sexual identity.

Our policy is aligned closely to the National Governing body policies.

- The welfare of the child or adult at risk is paramount
- All children and adults at risk have the right to protection from abuse
- All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.
- All individuals involved in athletics understand and accept their responsibility to report concerns to the club welfare officer, or the nominated back-up contacts.

In order to meet this obligation, the club will: -

- Provide and enforce procedures to safeguard the wellbeing of all participants and protect them from abuse.
- Ensure all young people and adults at risk who take part in athletics are able to participate in a safe and fun environment.
- Respect and uphold the rights, wishes and feelings of young people, and/or adults at risk.
- Recruit and train volunteers to adopt best practice to safeguard and protect young people and adults at risk from abuse, and themselves from false allegations.
- Require volunteers to adopt and abide by their Welfare Policy and Procedures, Codes of Conduct and the relevant grievance, investigatory and disciplinary procedures.
- Respond to any allegations appropriately and implement the appropriate complaints, child protection, disciplinary and appeals procedures.
- Review policies regularly.

C&C will provide everybody with the best possible experience and opportunities in athletics. It is important that everyone in the club operates within an accepted ethical framework and demonstrates exemplary behaviour.

C&C will take all reasonable steps at all levels within the sport to ensure unsuitable people are prevented from working in athletics, especially with children.

Approved by:

Mary Holmes – C&C President

Stephanie Maxwell – C&C Welfare Officer

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